

# Junior Camp/Quad Discipline

The safety and well-being of the children in our care is our number-one priority. Therefore, we've established the following guidelines for discipline.

- In most cases, Junior Camp/Quad will use a progressive discipline approach. We understand that children will occasionally "act out" and the ability to self-discipline is a learned skill. While some behavior may be "unattractive," it may also be age-appropriate. We help children differentiate between what is simply unattractive and what is unacceptable. We also give them the opportunity to self-correct their behavior before involving the parent.
- Children are expected to display appropriate behavior and use appropriate language while attending camp. Children are expected to treat teachers, peers and property in a respectful manner. Inappropriate physical behavior, language (including the use of threats, profanity, or discussing inappropriate content), poor attitude and disrespecting people and property, will result in the following consequences:
  - Verbal warning to the child and explanation of warning
  - Loss of basic privileges and review of expectations
  - Staff and child will document behavior and consequences, and staff will contact parents. Consequences will be enforced. Parent may be asked for a personal conference with staff and/or camp director to discuss a plan for corrective action.
  - *Violent behavior causing harm to staff, peers or property or repeated disruptive/inappropriate behavior may result in immediate, temporary suspension and/or expulsion to be determined on a case-by-case basis.*
- A Disciplinary Agreement may be included as part of the enrollment process or be drawn up if needed as determined by child's behavior through the summer session.
- Medical conditions will not be accepted as justification for unacceptable behavior when behavioral conditions are not disclosed on Health History Forms.
- If the child's behavior does not improve, a parent/staff conference will be requested and the child's enrollment in the camp program may be terminated.
- Failure by a parent to respond to and/or acknowledge disciplinary concerns, including failure to disclose conditions that affect behavior, may also result in the child being dismissed from the program. It is not our intent to label or judge any child. *Our goal is to be made aware of conditions which can prepare us to help each child's experience at camp be as successful and positive as possible.*